MEDICARE SUPPLEMENT INFORMATIONAL GUIDELINES

(The following sections are excerpts from the City Ordinance for the Medicare Supplement Program)

Sec. 1.321. - Establishment and Operation—Grand Rapids Firefighters, Local 366.

A Medicare Supplemental Trust Fund is established as set out in this Article. This separate and distinct trust fund is established to provide a financial base for the purpose of funding payment of a portion of each eligible retiree's Medicare Supplemental Health Insurance Benefit premium from contributions provided by the City of Grand Rapids pursuant to the collective bargaining agreement with the Grand Rapids

Firefighters, Local 366. The intent of this Article is that the payments made will be applied solely to reduce the cost of Medicare Supplemental Benefit coverage and for no other purpose.

B.

"Eligible Participants" means those retirees of the City of Grand Rapids Police/Fire Retirement System who receive a monthly benefit from the Retirement System as a result of having retired on or after July 1, 1989, and who are receiving a Medicare benefit under federal law as a result of having reached age sixty-five (65), or spouses of those retirees. Spouses are only eligible to receive the unused portion of the Annual Benefit afforded to the retiree. This provision is not intended to provide spouses with a separate or additional benefit than the amount afforded to the retiree.

<u>3.</u>

The amount designated as the Annual Benefit Amount by the Joint Committee shall be paid to the insurance company providing Medicare Supplemental Benefit coverage to each eligible participant, or to the eligible participant who provides the City's Human Resources Director with proof that, as provided in this Subsection (3), he or she has obtained and paid the most recent premium for Alternate Insurance. The total annual Benefit Amount shall be prorated so that each eligible participant's insurance carrier receives the same amount to be credited to each eligible participant's Medicare Supplemental Benefit coverage premium whether the eligible participant has coverage provided by the City's health insurance carrier or has Alternate Insurance provided by an alternative carrier. This provision is subject to the limitations regarding spouses provided in Section 1.321(1)(B). No payment shall be made to any eligible participant unless he or she provides documents which confirm, to the satisfaction of the Joint Committee, that he or she has Alternate Insurance in force and has paid the most recent premium for that Alternate Insurance. Except as otherwise provided in the preceding sentence, no payment shall be made to any person or entity other than a bona fide insurance company for Medicare Supplemental Benefit coverage. The payment disbursement will occur on an advance quarterly basis. Payment of benefits will begin on January 1, 1994.